



# SCHOOL UNIFORM POLICY

Approved and signed by the Board of Trustees

14.7.17

**RENEWAL DATE: JULY 2020**

**JULY 2017**

## **POLICY DEVELOPMENT**

This policy has been formulated with consideration of the following documents:

- Existing school uniform policies from Weston Mill Community Primary Academy, Beechwood Primary Academy and Oakwood Primary Academy
- Department for Education School Uniform: Guidance for governing bodies, school leaders, school staff and local authorities (2013)
- Section 88 Education and Inspection Act 2006
- School Admission Code 2012
- Human Rights Act 1998
- Equality Act 2010
- Safe Practice in Physical Education and Sport – Association for Physical Education
- Devon Pedpass Safety Advice
- Health, Safety and Wellbeing Advice for Academies
- Health and Safety: advice on legal duties and powers For local authorities, school leaders, school staff and governing bodies (February 2014)

## **CONTENTS**

Aims and Rationale

School Uniform List

Best Value Considerations

PE Requirements

Jewellery, Headwear and Make-up

Reasonable Requests for Variation of Uniform

Role of Parents and Carers

Role of the Academy

Review

## AIMS AND RATIONALE

It is Discovery Multi Academy Trust's ("the Trust") policy that all children shall wear full school uniform when attending school or when participating in a school-organised event, even outside normal school hours. The policy for the Trust's academies' school uniform is based on the notion that it:

- promotes a sense of pride in the school
- engenders a sense of community and belonging towards the school
- is practical and smart
- makes children feel equal to their peers in terms of appearance
- is regarded as suitable wear for school and is considered as good value for money by parents and carers
- is designed with health and safety considerations in mind

This school uniform policy is an integral part of the Trust's commitment to equality and inclusion. It allows pupils to establish a shared identity and to celebrate what they have in common, whilst continuing to be able to exercise their individuality and enjoy their diversity. All children are expected to adhere to the uniform policy.

For a complete list of uniform for the Trust's academies, please see overleaf.

When our academies have a 'mufti day', it is expected that pupils adhere to the policy for jewellery and footwear, in order to comply with Health & Safety regulations. Other compulsory elements detailed overleaf will not apply on these days.

## DISCOVERY MULTI ACADEMY TRUST SCHOOL UNIFORM LIST

Compulsory elements	Optional elements
Navy school jumper with or without school logo, or school cardigan with or without school logo Note: no other jumpers or hoodies may be worn in place of the school jumper	Oakwood: yellow or blue gingham dress (summer months) Beechwood: blue gingham dress (summer months) Weston Mill: blue gingham dress (summer months)
Mid grey: Trousers (no jeans please) or Shorts, or Skirt or pinafore dress	
White shirt (long or short sleeved) or plain white polo shirt	Polo shirt with school logo, light blue polo shirt at Weston Mill
White, black or grey socks Plain black, blue or grey tights, no leggings	
Flat, sensible, safe black shoes (no trainers, no Crocs or similar and no visible branding please) Plain black ankle height boots (no calf or full length boots) and no heels ( <b>INCLUDING MUFTI DAYS</b> )	
Sports kit: Trainers Black shorts – Weston Mill Black or navy - Beechwood Navy - Oakwood White t-shirt – Weston Mill and Beechwood Oakwood – yellow Plain sweatshirt, black jogging bottoms (winter)	PE bag with school logo White polo shirt with school logo
Any headwear worn for religious or cultural reasons should be plain and of a dark colour	
Coats: hoodies and jumpers are not to be worn as coats	
	School book bag

## BEST VALUE CONSIDERATIONS

Our school uniform is available to order online from Tesco: <https://www.tesco.com/ues>. This service enables parents and carers to order a variety of items of uniform embroidered with the school logo at a reasonable price and of good quality. This includes book bags, jumpers, rucksacks and cardigans.

The Board will review uniform suppliers periodically, to ensure that these items remain of good quality and available at a reasonable price for parents and carers.

## PE REQUIREMENTS

For health and safety reasons, all children are required to wear a PE kit for all appropriate outdoor and indoor activities. **For health and safety reasons, all pupils are required to remove earrings during PE lessons.**

## JEWELLERY, HEADWEAR AND MAKE-UP

Children may not wear jewellery to school at any time (except for small studs, which must be 5mm in diameter or smaller, and watches) other than for religious or cultural reasons. Children in Foundation may not wear earrings in view of the physical aspects of their learning.

The 'Safe Practice in Physical Education and Sport' document is nationally accredited advice from the Association for Physical Education. This document, in addition to Devon Pedpass Safety Advice and the 'Health, Safety and Well-Being advice for Academies', states that all body piercings constitute an increased risk of injury in physical activity.

We do not allow headwear to be worn during class time or inside school buildings, except for religious or cultural reasons.

Hairclips and headbands should be plain and should not cause obstruction to anyone's learning, or cause distraction to any learner.

No make-up is to be worn, including nail varnish.

## REASONABLE REQUESTS FOR VARIATION OF UNIFORM

The uniform policy has been adopted with the consideration for ethnicity, religion and belief and disability. Requests for variations to the school uniform which are directly related to particular established social, religious or cultural traditions, however, will be considered on an individual basis by the Senior Leadership Team. Legitimate requests for variation under health grounds will also be considered and will require medical evidence.

## ROLE OF PARENTS AND CARERS

We expect parents and carers to support the school uniform policy. Children should come to school in uniform every day unless there are special circumstances, such as dressing up or charity fundraising days or events. Uniform should be kept clean and in good repair.

**Please label all children's clothing so that if lost, it may be reunited with its owner.** Unlabelled, unclaimed uniform may be considered the property of the school and be donated, sold or otherwise disposed of.

## ROLE OF THE ACADEMY

Non-compliance with the school uniform policy should be addressed immediately and by any member of staff in the following way:

In the first instance the class teacher or alternatively the school office will talk to the child regarding the explanation for non-compliance and any possible remedial action that might be required. At this stage, a letter will be sent home to parents/carers outlining what clothing item falls outside the policy.

Where there is continued failure to comply with the policy, parents/carers will be invited into school to meet with a member of the Senior Leadership Team to resolve the problem.

In accordance with Department for Education guidance, the school reserves the right to send a pupil home for a breach of uniform.

## **REVIEW**

This policy will be reviewed every three years.